

Effective Governance For Fast Growing Companies

Talking Points – 15 June 2023

About Global CFO Solutions

- Global CPA Practice
- Headed by Dr Aneesha Varghese Cowan, FCPA,CA.
- Offerings:
 - full finance team outsourcing and fractional CFO support
- Industries:
 - Web 3.0, professional services, manufacturing, and supply chain
- Specialisations:
 - finance team turnarounds, operational finance, strategy, risk, and organizational transformations.



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Governance Mechanisms



Internal Governance

- Activities internal to the organization
 - Policies and Processes
 - Strong Financial Control
 - Risk Management
 - BCP
 - Advisory Boards, Boards



External Governance

- External factors that impact on your business
 - Shareholder Activism
 - Regulation
 - External Audit
 - ACCC
 - ASIC



Our Focus – Internal Governance

- ✓ Policies and Processes
 - Delegated Authorities
- ✓ Strong Financial Control
 - Monthly Reporting
- ✓ Managerial Incentives
 - Risk and Compliance/ Legal Oversight
 - Risk Management
 - Business Continuity Planning

Managerial Tools



- ✓ Mentors
- ✓ Advisory Boards
- ✓ Boards

CEO Oversight, Assistance





Why should a CEO/Founder Care?

Control and Freedom

Team Accountability

Risk Management and Mitigation

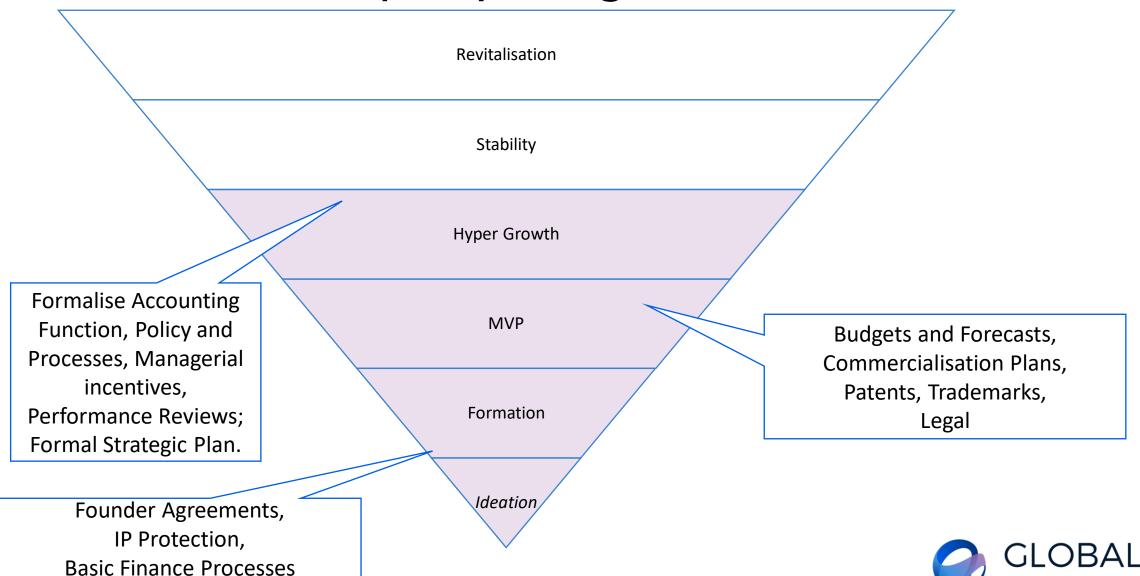
Investor Confidence

Long Term Sustainability

Strategic Focus



Different Company Stages



Terms & What They Mean

• Infrequent, informal communication. Usually someone Mentor closely connected to the founders. Unpaid. • Formal, paid (or unpaid) role. Have certain niche skill sets. Act more in Advisory Board an advisory capacity. No legal liability except if ... • Formal, paid role. Legal duties and unlimited liability in certain cases.



Other Discussion Points

When do you start focussing on Financial Control? When? When should you start looking at getting a board? How do you build good finance and governance processes? How? How do you build a good board? What kind of finance team should you have and when? What? What are the different board roles? Chair, Board Member Why All this = Extra cost. So, why should you bother?



Want more information?



Click on: <u>Download Our Governance Guide</u>



Submit your details.



And our guide will be with you when its ready in a few weeks!

If you want to chat with us about your governance or CFO needs, email us on contactus@globalcfo.ltd



